# **REGENT PARK RFC - SPORTS COUNSELLOR**



Position: Sports Counsellor/Rugby Facilitator
Term: Short-Term 6 weeks, 6 hours a week
Wage: \$25 per hour | \$150 per week

**Location:** Spruce Court PS Gymnasium, 70 Spruce St

**Reports to:** Rugby Development Coordinator

#### THE ROLE

Are you between the ages of 15 to 19 and live or identify with Regent Park? Do you have leadership skills that you want to put to the test? Do you care about the kids in your community. We do too! We are looking for energetic young people to join our team and work with us.

#### **NO RUGBY EXPERIENCE NEEDED!**

As a Regent Park RFC – Sports Counsellor you will be responsible for the promotion, delivery and execution of TIRF's non-contact rugby curriculum, programming and end-of-season event in your community. You are a motivated, energetic youth looking to further your experience in child/youth work, sports counselling, recreation and leisure programming, physical education/education, Kinesiology, or non-profit/community development. Strong interpersonal skills are integral to this role as you will be working with school-aged children, interacting with parents, community members, elected officials and building relationships with children between the ages of 3 to 8 on a weekly basis for six (6) weeks.

## ABOUT REGENT PARK RFC



This is NEW flag rugby program offering and employment opportunity through TIRF. Regent Park RFC flag rugby programming will be taking place every Saturday from the beginning of November until mid-December. Youth employed through the program will participate in a mixture of paid Saturday workshops and sport-program delivery. The Regent Park RFC youth team hired on this project will work towards putting together a community event scheduled for December. <a href="https://www.TIRFrugby.ca">www.TIRFrugby.ca</a>

### WHAT YOU'LL DO

#### **50% RUGBY DEVELOPMENT**

- Assist with participant recruitment and registration in the community
- Support the delivery of the Non-Contact Flag Rugby Curriculum for children (ages 3 to 8)
- Provide additional supports, including program delivery and an end-of-season special event
- Provide in-person customer service to participants, parents, and community partners
- Special projects, leadership opportunities, and other duties as assigned

## 40% PERSONAL DEVELOPMENT

- Bi-Weekly Check-Ins with assigned mentor
- Goal setting and tracking
- Bi-Weekly workshop development
- · Special projects and other duties as assigned

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#### 10% ADMINISTRATIVE SUPPORT

- Provide timely updates with regard to partner and participant information
- Perform administrative updates: database entry, statistical updates, participant registration
- Track and provide weekly updates on key metrics
- Special projects and other duties as assigned

## **COMPETENCIES**

- Demonstrated values of diversity, inclusion, and teamwork
- Ability to work independently and within a team
- Developing clear written and verbal communication skills
- Strong time management skills
- Developing event planning/project management skills

## **ASSETS**

Experience working in an after-school programs, summer camps, or play rugby

#### REQUIREMENTS

- MUST be the age of 15 to 19
- MUST be eligible to work with a Valid SIN (Social Insurance Number)

Please note that all staff members over age 16 must submit to an annual Police Vulnerable Sector Check (PVSC).

### **HOW TO APPLY**

Complete the <u>online application</u> and submit your resume and cover letter by the online application **DEADLINE by** midnight October 21, 2023. We've included some tips on the online application form. You can copy and paste the application URL if the link above isn't working.

https://tirfrugby.wufoo.com/forms/regent-park-rfc-team-regent-z1ju3ccd11lteax/

#### **ACCEPTANCE**

Candidates selected will be contacted via phone call or email on Monday, October 30, 2023.

## **ABOUT TIRF**

The Toronto Inner-City Rugby Foundation (TIRF) is a rugby-centred community development organization that uses rugby as a tool for social good. TIRF a registered non-profit organization, builds community through rugby in Toronto's underserved, low-income, and priority neighbourhoods. TIRF ultimately works to support youth so that they develop the leadership skills needed to become champions in life.

The Toronto Inner-City Rugby Foundation (TIRF) is committed to providing and maintaining a safe and competitive environment for all. TIRF is an inclusive workplace and is committed to championing accessibility, diversity, and equal opportunity. Requests for accommodation can be made at any stage of the recruitment process providing the applicant has met the requirements for the position.