

REGENT PARK RFC MENTOR



DEADLINE – November 1, 2023

Position:	Regent Park RFC
Term:	Short-Term, 4 days total
Hours:	1 virtual (Nov. 9) and 3 in-person (Nov. 11, Nov. 25, Dec. 9) days (9 hours total)
Location:	Sprucecourt Public School
Reports to:	Rugby Development Coordinator

WHY BECOME A MENTOR?

Mentors provide guidance, advice, feedback, and support to the mentee, serving variously as role model, teacher, counselor, advisor, sponsor, advocate, and/or ally, depending on the specific goals and objectives negotiated with the mentee.

Mentorship is significant as it:

- Offers Mentees with Someone That Listens and Provides Constructive Feedback
- Provides Insights, Knowledge, Encouragement, and Motivation
- Help Setup Focused Goals and Keeps Mentees Accountable
- Accelerates and Enhances Growth
- Builds Connections

Who You Will Be Mentoring:

As a mentor, you will be partnered with either a “Regent Park RFC – Sports Counsellor” or a “Youth Advisory Committee” member. A Regent Park RFC Sport Counsellor is responsible for the promotion, delivery, and execution of TIRF’s non-contact rugby curriculum, programming, and end of season event. Whereas a Youth Advisory Committee member is a youth (age 15-19) who is voluntarily responsible for the oversight of and planning of this project.

Responsibilities:

- Establish, with the mentee, the mentee’s explicit goals and objectives.
- Take initiative but allow the mentee to take responsibility for their development and career planning.
- Provide encouragement and assist the mentee in identifying professional development activities.
- Suggest training and development opportunities for the mentee to consider.
- Provide mentees with feedback and recommendations periodically to support their development.
- Maintain a professional relationship that doesn’t intrude on the mentee’s personal life.
- Provide frank, honest, and constructive feedback.
- Actively listen to the mentee and maintain confidentiality.

Commitment/Activities:

- Week 1 (November 9th – 7 PM – 8 PM): TIRF admin virtual meeting with mentors / On-boarding.
- Week 1 (November 11th – 12 PM – 2 PM): Meet with mentee + Ice breaker activities.
- Week 2 (November 25th – 12 PM – 2 PM): Focus on mentee’s interests and setting future goals.
- Week 3 (December 9th – 12 PM – 4 PM): Mentor + Mentee Celebration + TIRF social.

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HOW TO APPLY

Complete the [online application](#) and submit your resume by the online application **DEADLINE of midnight on November 1, 2023**. We've included some tips on the online application form. You can copy and paste the application URL if the link above isn't working.

<https://tirfrugby.wufoo.com/forms/2023-regent-park-rfc-mentor/>

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ACCEPTANCE

Candidates selected will be contacted via phone call or email **on Friday, November 3, 2023**.

ABOUT TIRF

The Toronto Inner-City Rugby Foundation (TIRF) is a rugby-centered community development organization that uses rugby as a tool for social good. TIRF, a registered non-profit organization, builds community through rugby in Toronto's underserved, low-income, and priority neighbourhoods. TIRF ultimately works to support youth so that they develop the leadership skills needed to become champions in life.

The Toronto Inner-City Rugby Foundation (TIRF) is committed to providing and maintaining a safe and competitive environment for all. TIRF is an inclusive workplace and is committed to championing accessibility, diversity, and equal opportunity. Requests for accommodation can be made at any stage of the recruitment process providing the applicant has met the requirements for the position.

ABOUT REGENT PARK RFC



This is a NEW flag rugby program offering employment opportunities through TIRF.

Regent Park RFC flag rugby programming will occur every Saturday from the beginning of November until mid-December. Youth employed through the program will participate in a mixture of paid Saturday workshops and sports program delivery.

The Regent Park RFC youth team hired on this project will work towards putting together a community event scheduled for December.

Please note that all staff members (and possibly volunteers) submit and/or are asked to provide an annual Police Vulnerable Sector Check (PVSC). The Toronto Inner-City Rugby Foundation (TIRF) is committed to providing and maintaining a safe and competitive environment for all. TIRF is an inclusive workplace and is committed to championing accessibility, diversity, and equal opportunity. Requests for accommodation can be made at any stage of the recruitment process providing the applicant has met the requirements for the position.